

# Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums  
for Each Grade

RL	<i>City Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	<b>GRADE 5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	15.48	21.16	28,177.59	38,513.43
	STEP 10	21.16	38,513.43				
	STEP 9	20.35	37,038.99				
	STEP 8	19.56	35,607.10				
	STEP 7	18.82	34,244.03				
	STEP 6	18.10	32,934.23				
	STEP 5	17.40	31,673.78				
	STEP 4	16.74	30,462.69				
	STEP 3	16.10	29,298.60				
	STEP 2	15.48	28,177.59				
	<b>GRADE 05L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.10	21.15	29,298.60	38,502.02
	STEP 10	21.15	38,502.02				
	STEP 9	20.35	37,028.02				
	STEP 8	19.56	35,607.10				
	STEP 7	18.82	34,244.03				
	STEP 6	18.10	32,934.23				
	STEP 5	17.40	31,673.78				
	STEP 4	16.74	30,462.69				
	STEP 3	16.10	29,298.60				
	<b>GRADE 6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.10	22.00	29,298.60	40,046.32
	STEP 10	22.00	40,046.32				
	STEP 9	21.16	38,512.93				
	STEP 8	20.34	37,024.22				
	STEP 7	19.56	35,607.10				
	STEP 6	18.82	34,244.03				
	STEP 5	18.10	32,934.23				
	STEP 4	17.40	31,673.78				
	STEP 3	16.74	30,462.69				
	STEP 2	16.10	29,298.60				
	<b>GRADE 06L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.74	22.00	30,462.69	40,046.32
	STEP 10	22.00	40,046.32				
	STEP 9	21.16	38,512.93				
	STEP 8	20.34	37,024.22				
	STEP 7	19.56	35,607.10				
	STEP 6	18.82	34,244.03				
	STEP 5	18.10	32,934.23				
	STEP 4	17.40	31,673.78				
	STEP 3	16.74	30,462.69				

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	<b>GRADE 7</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.74	22.88	30,462.69	41,640.36
	STEP 10	22.88	41,640.36				
	STEP 9	22.00	40,045.65				
	STEP 8	21.15	38,497.75				
	STEP 7	20.34	37,024.22				
	STEP 6	19.56	35,607.10				
	STEP 5	18.82	34,244.03				
	STEP 4	18.10	32,934.23				
	STEP 3	17.40	31,673.78				
	STEP 2	16.74	30,462.69				
	<b>GRADE 07L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.40	22.88	31,673.78	41,639.62
	STEP 10	22.88	41,639.62				
	STEP 9	22.00	40,044.93				
	STEP 8	21.15	38,497.75				
	STEP 7	20.34	37,024.22				
	STEP 6	19.56	35,607.10				
	STEP 5	18.82	34,244.03				
	STEP 4	18.10	32,934.23				
	STEP 3	17.40	31,673.78				
	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.40	23.79	31,673.78	43,300.00
	STEP 10	23.79	43,300.00				
	STEP 9	22.88	41,641.47				
	STEP 8	22.00	40,031.60				
	STEP 7	21.15	38,497.75				
	STEP 6	20.34	37,024.22				
	STEP 5	19.56	35,607.10				
	STEP 4	18.82	34,244.03				
	STEP 3	18.10	32,934.23				
	STEP 2	17.40	31,673.78				
	<b>GRADE 08L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.10	23.79	32,934.23	43,300.00
	STEP 10	23.79	43,300.00				
	STEP 9	22.88	41,641.47				
	STEP 8	22.00	40,031.60				
	STEP 7	21.15	38,497.75				
	STEP 6	20.34	37,024.22				
	STEP 5	19.56	35,607.10				
	STEP 4	18.82	34,244.03				
	STEP 3	18.10	32,934.23				

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	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.10	24.74	32,934.23	45,024.51
	STEP 10	24.74	45,024.51				
	STEP 9	23.79	43,299.65				
	STEP 8	22.87	41,624.98				
	STEP 7	22.00	40,031.60				
	STEP 6	21.15	38,497.75				
	STEP 5	20.34	37,024.22				
	STEP 4	19.56	35,607.10				
	STEP 3	18.82	34,244.03				
	STEP 2	18.10	32,934.23				
	<b>GRADE 09L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.82	24.74	34,244.03	45,024.51
	STEP 10	24.74	45,024.51				
	STEP 9	23.79	43,299.65				
	STEP 8	22.87	41,624.98				
	STEP 7	22.00	40,031.60				
	STEP 6	21.15	38,497.75				
	STEP 5	20.34	37,024.22				
	STEP 4	19.56	35,607.10				
	STEP 3	18.82	34,244.03				
	<b>GRADE 10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.82	25.72	34,244.03	46,817.62
	STEP 10	25.72	46,817.62				
	STEP 9	24.74	45,023.79				
	STEP 8	23.78	43,282.59				
	STEP 7	22.87	41,624.98				
	STEP 6	22.00	40,031.60				
	STEP 5	21.15	38,497.75				
	STEP 4	20.34	37,024.22				
	STEP 3	19.56	35,607.10				
	STEP 2	18.82	34,244.03				
	<b>GRADE 10L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.56	25.72	35,607.10	46,817.62
	STEP 10	25.72	46,817.62				
	STEP 9	24.74	45,023.79				
	STEP 8	23.78	43,282.59				
	STEP 7	22.87	41,624.98				
	STEP 6	22.00	40,031.60				
	STEP 5	21.15	38,497.75				
	STEP 4	20.34	37,024.22				
	STEP 3	19.56	35,607.10				

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	<b>GRADE 11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.56	26.75	35,607.10	48,683.79
	STEP 10	26.75	48,683.79				
	STEP 9	25.72	46,818.19				
	STEP 8	24.73	45,006.80				
	STEP 7	23.78	43,282.59				
	STEP 6	22.87	41,624.98				
	STEP 5	22.00	40,031.60				
	STEP 4	21.15	38,497.75				
	STEP 3	20.34	37,024.22				
	STEP 2	19.56	35,607.10				
	<b>GRADE 11L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.34	26.75	37,024.22	48,683.79
	STEP 10	26.75	48,683.79				
	STEP 9	25.72	46,818.19				
	STEP 8	24.73	45,006.80				
	STEP 7	23.78	43,282.59				
	STEP 6	22.87	41,624.98				
	STEP 5	22.00	40,031.60				
	STEP 4	21.15	38,497.75				
	STEP 3	20.34	37,024.22				
	<b>GRADE 12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.34	27.82	37,024.22	50,623.78
	STEP 10	27.82	50,623.78				
	STEP 9	26.75	48,683.55				
	STEP 8	25.71	46,799.94				
	STEP 7	24.73	45,006.80				
	STEP 6	23.78	43,282.59				
	STEP 5	22.87	41,624.98				
	STEP 4	22.00	40,031.60				
	STEP 3	21.15	38,497.75				
	STEP 2	20.34	37,024.22				
	<b>GRADE 12L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.15	27.82	38,497.75	50,623.78
	STEP 10	27.82	50,623.78				
	STEP 9	26.75	48,683.55				
	STEP 8	25.71	46,799.94				
	STEP 7	24.73	45,006.80				
	STEP 6	23.78	43,282.59				
	STEP 5	22.87	41,624.98				
	STEP 4	22.00	40,031.60				
	STEP 3	21.15	38,497.75				

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	<b>GRADE 13</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.15	28.92	38,497.75	52,641.30
	STEP 10	28.92	52,641.30				
	STEP 9	27.82	50,623.48				
	STEP 8	26.74	48,664.37				
	STEP 7	25.71	46,799.94				
	STEP 6	24.73	45,006.80				
	STEP 5	23.78	43,282.59				
	STEP 4	22.87	41,624.98				
	STEP 3	22.00	40,031.60				
	STEP 2	21.15	38,497.75				
	<b>GRADE 14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.87	31.28	41,624.98	56,921.63
	STEP 10	31.28	56,921.63				
	STEP 9	30.08	54,739.19				
	STEP 8	28.91	52,620.40				
	STEP 7	27.80	50,604.00				
	STEP 6	26.74	48,664.37				
	STEP 5	25.71	46,799.94				
	STEP 4	24.73	45,006.80				
	STEP 3	23.78	43,282.59				
	STEP 2	22.87	41,624.98				
	<b>GRADE 15</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.71	35.17	46,799.94	64,007.57
	STEP 10	35.17	64,007.57				
	STEP 9	33.82	61,552.58				
	STEP 8	32.51	59,169.40				
	STEP 7	31.26	56,900.76				
	STEP 6	30.06	54,718.28				
	STEP 5	28.91	52,620.40				
	STEP 4	27.80	50,604.00				
	STEP 3	26.74	48,664.37				
	STEP 2	25.71	46,799.94				
	<b>GRADE 16</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.80	38.03	50,604.00	69,215.40
	STEP 10	38.03	69,215.40				
	STEP 9	36.57	66,560.12				
	STEP 8	35.16	63,982.46				
	STEP 7	33.81	61,529.72				
	STEP 6	32.51	59,169.40				
	STEP 5	31.26	56,900.76				
	STEP 4	30.06	54,718.28				
	STEP 3	28.91	52,620.40				
	STEP 2	27.80	50,604.00				

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	<b>GRADE 17</b>	<b>HOURLY</b>	<b>ANNUAL</b>	30.06	41.13	54,718.28	74,850.44
	STEP 10	41.13	74,850.44				
	STEP 9	39.55	71,978.43				
	STEP 8	38.02	69,190.32				
	STEP 7	36.56	66,536.25				
	STEP 6	35.16	63,982.46				
	STEP 5	33.81	61,529.72				
	STEP 4	32.51	59,169.40				
	STEP 3	31.26	56,900.76				
	STEP 2	30.06	54,718.28				
	<b>GRADE 18</b>	<b>HOURLY</b>	<b>ANNUAL</b>	33.81	46.25	61,529.72	84,173.84
	STEP 10	46.25	84,173.84				
	STEP 9	44.47	80,943.23				
	STEP 8	42.75	77,806.65				
	STEP 7	41.11	74,820.43				
	STEP 6	39.53	71,950.15				
	STEP 5	38.02	69,190.32				
	STEP 4	36.56	66,536.25				
	STEP 3	35.16	63,982.46				
	STEP 2	33.81	61,529.72				
	<b>GRADE 19</b>	<b>HOURLY</b>	<b>ANNUAL</b>	36.56	50.02	66,536.25	91,028.64
	STEP 10	50.02	91,028.64				
	STEP 9	48.10	87,534.39				
	STEP 8	46.23	84,141.79				
	STEP 7	44.46	80,911.94				
	STEP 6	42.75	77,806.65				
	STEP 5	41.11	74,820.43				
	STEP 4	39.53	71,950.15				
	STEP 3	38.02	69,190.32				
	STEP 2	36.56	66,536.25				
	<b>GRADE 20</b>	<b>HOURLY</b>	<b>ANNUAL</b>	39.53	54.09	71,950.15	98,441.88
	STEP 10	54.09	98,441.88				
	STEP 9	52.01	94,662.51				
	STEP 8	50.00	90,993.17				
	STEP 7	48.08	87,500.12				
	STEP 6	46.23	84,141.79				
	STEP 5	44.46	80,911.94				
	STEP 4	42.75	77,806.65				
	STEP 3	41.11	74,820.43				
	STEP 2	39.53	71,950.15				

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	GRADE	21	HOURLY	ANNUAL				
					42.75	58.49	77,806.65	106,460.38
	STEP	10	58.49	106,460.38				
	STEP	9	56.25	102,372.60				
	STEP	8	54.07	98,403.89				
	STEP	7	51.99	94,625.68				
	STEP	6	50.00	90,993.17				
	STEP	5	48.08	87,500.12				
	STEP	4	46.23	84,141.79				
	STEP	3	44.46	80,911.94				
	STEP	2	42.75	77,806.65				
					46.23	63.26	84,141.79	115,130.73
	STEP	10	63.26	115,130.73				
	STEP	9	60.83	110,709.47				
	STEP	8	58.47	106,418.59				
	STEP	7	56.23	102,332.50				
	STEP	6	54.07	98,403.89				
	STEP	5	51.99	94,624.89				
	STEP	4	50.00	90,993.17				
	STEP	3	48.08	87,500.12				
	STEP	2	46.23	84,141.79				