

Compensation Rates

4/22/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

NU

NDEA Non-Union

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 14	HOURLY	ANNUAL	13.59	20.53	24,731.49	37,371.10
	STEP 10	20.53	37,371.10				
	STEP 9	19.60	35,672.32				
	STEP 8	18.71	34,048.42				
	STEP 7	17.83	32,452.33				
	STEP 6	17.01	30,959.65				
	STEP 5	16.25	29,582.51				
	STEP 4	15.54	28,282.39				
	STEP 3	14.85	27,027.92				
	STEP 2	14.21	25,854.03				
	STEP 1	13.59	24,731.49				
	GRADE 15	HOURLY	ANNUAL	14.85	22.37	27,027.92	40,715.18
	STEP 10	22.37	40,715.18				
	STEP 9	21.46	39,065.61				
	STEP 8	20.53	37,371.10				
	STEP 7	19.60	35,672.32				
	STEP 6	18.71	34,048.42				
	STEP 5	17.83	32,452.33				
	STEP 4	17.01	30,959.65				
	STEP 3	16.25	29,582.51				
	STEP 2	15.54	28,282.39				
	STEP 1	14.85	27,027.92				
	GRADE 16	HOURLY	ANNUAL	16.25	24.49	29,582.51	44,577.74
	STEP 10	24.49	44,577.74				
	STEP 9	23.39	42,570.86				
	STEP 8	22.37	40,715.18				
	STEP 7	21.46	39,065.61				
	STEP 6	20.53	37,371.10				
	STEP 5	19.60	35,672.32				
	STEP 4	18.71	34,048.42				
	STEP 3	17.83	32,452.33				
	STEP 2	17.01	30,959.65				
	STEP 1	16.25	29,582.51				

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NU	NDEA Non-Union			Hourly Range		Annual Range		
	GRADE	17	HOURLY	ANNUAL	17.83	26.72	32,452.33	48,630.72
	STEP	10	26.72	48,630.72				
	STEP	9	25.60	46,588.18				
	STEP	8	24.49	44,577.74				
	STEP	7	23.39	42,570.86				
	STEP	6	22.37	40,715.18				
	STEP	5	21.46	39,065.61				
	STEP	4	20.53	37,371.10				
	STEP	3	19.60	35,672.32				
	STEP	2	18.71	34,048.42				
	STEP	1	17.83	32,452.33				
	GRADE	18	HOURLY	ANNUAL	19.60	28.96	35,672.32	52,713.65
	STEP	10	28.96	52,713.65				
	STEP	9	27.84	50,677.53				
	STEP	8	26.72	48,630.72				
	STEP	7	25.60	46,588.18				
	STEP	6	24.49	44,577.74				
	STEP	5	23.39	42,570.86				
	STEP	4	22.37	40,715.18				
	STEP	3	21.46	39,065.61				
	STEP	2	20.53	37,371.10				
	STEP	1	19.60	35,672.32				
	GRADE	19	HOURLY	ANNUAL	21.46	31.33	39,065.61	57,016.95
	STEP	10	31.33	57,016.95				
	STEP	9	30.12	54,822.51				
	STEP	8	28.96	52,713.65				
	STEP	7	27.84	50,677.53				
	STEP	6	26.72	48,630.72				
	STEP	5	25.60	46,588.18				
	STEP	4	24.49	44,577.74				
	STEP	3	23.39	42,570.86				
	STEP	2	22.37	40,715.18				
	STEP	1	21.46	39,065.61				

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	GRADE	20	HOURLY	ANNUAL			
	STEP	10	33.88	61,669.00	23.39	33.88	42,570.86 61,669.00
	STEP	9	32.58	59,296.97			
	STEP	8	31.33	57,016.95			
	STEP	7	30.12	54,822.51			
	STEP	6	28.96	52,713.65			
	STEP	5	27.84	50,677.53			
	STEP	4	26.72	48,630.72			
	STEP	3	25.60	46,588.18			
	STEP	2	24.49	44,577.74			
	STEP	1	23.39	42,570.86			
	GRADE	21	HOURLY	ANNUAL	25.60	36.65	46,588.18 66,701.17
	STEP	10	36.65	66,701.17			
	STEP	9	35.24	64,134.44			
	STEP	8	33.88	61,669.00			
	STEP	7	32.58	59,296.97			
	STEP	6	31.33	57,016.95			
	STEP	5	30.12	54,822.51			
	STEP	4	28.96	52,713.65			
	STEP	3	27.84	50,677.53			
	STEP	2	26.72	48,630.72			
	STEP	1	25.60	46,588.18			
	GRADE	22	HOURLY	ANNUAL	27.84	39.64	50,677.53 72,143.41
	STEP	10	39.64	72,143.41			
	STEP	9	38.11	69,367.73			
	STEP	8	36.65	66,701.17			
	STEP	7	35.24	64,134.44			
	STEP	6	33.88	61,669.00			
	STEP	5	32.58	59,296.97			
	STEP	4	31.33	57,016.95			
	STEP	3	30.12	54,822.51			
	STEP	2	28.96	52,713.65			
	STEP	1	27.84	50,677.53			

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	23	HOURLY	ANNUAL			
	STEP	10	42.87	78,029.24	30.12	42.87	54,822.51 78,029.24
	STEP	9	41.22	75,027.49			
	STEP	8	39.64	72,143.41			
	STEP	7	38.11	69,367.73			
	STEP	6	36.65	66,701.17			
	STEP	5	35.24	64,134.44			
	STEP	4	33.88	61,669.00			
	STEP	3	32.58	59,296.97			
	STEP	2	31.33	57,016.95			
	STEP	1	30.12	54,822.51			
	GRADE	24	HOURLY	ANNUAL			
	STEP	10	46.37	84,395.76	32.58	46.37	59,296.97 84,395.76
	STEP	9	44.59	81,150.81			
	STEP	8	42.87	78,029.24			
	STEP	7	41.22	75,027.49			
	STEP	6	39.64	72,143.41			
	STEP	5	38.11	69,367.73			
	STEP	4	36.65	66,701.17			
	STEP	3	35.24	64,134.44			
	STEP	2	33.88	61,669.00			
	STEP	1	32.58	59,296.97			
	GRADE	25	HOURLY	ANNUAL			
	STEP	10	50.16	91,282.90	35.24	50.16	64,134.44 91,282.90
	STEP	9	48.23	87,772.65			
	STEP	8	46.37	84,395.76			
	STEP	7	44.59	81,150.81			
	STEP	6	42.87	78,029.24			
	STEP	5	41.22	75,027.49			
	STEP	4	39.64	72,143.41			
	STEP	3	38.11	69,367.73			
	STEP	2	36.65	66,701.17			
	STEP	1	35.24	64,134.44			

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NU	NDEA Non-Union			Hourly Range		Annual Range		
	GRADE	26	HOURLY	ANNUAL	38.11	54.25	69,367.73	98,732.73
	STEP	10	54.25	98,732.73				
	STEP	9	52.16	94,935.07				
	STEP	8	50.16	91,282.90				
	STEP	7	48.23	87,772.65				
	STEP	6	46.37	84,395.76				
	STEP	5	44.59	81,150.81				
	STEP	4	42.87	78,029.24				
	STEP	3	41.22	75,027.49				
	STEP	2	39.64	72,143.41				
	STEP	1	38.11	69,367.73				
	GRADE	27	HOURLY	ANNUAL	41.22	58.68	75,027.49	106,789.34
	STEP	10	58.68	106,789.34				
	STEP	9	56.42	102,682.06				
	STEP	8	54.25	98,732.74				
	STEP	7	52.16	94,935.08				
	STEP	6	50.16	91,282.91				
	STEP	5	48.23	87,772.65				
	STEP	4	46.37	84,395.77				
	STEP	3	44.59	81,150.81				
	STEP	2	42.87	78,029.26				
	STEP	1	41.22	75,027.49				
	GRADE	28	HOURLY	ANNUAL	44.59	63.46	81,150.81	115,503.40
	STEP	10	63.46	115,503.40				
	STEP	9	61.02	111,060.93				
	STEP	8	58.68	106,789.34				
	STEP	7	56.42	102,682.06				
	STEP	6	54.25	98,732.74				
	STEP	5	52.16	94,935.08				
	STEP	4	50.16	91,282.91				
	STEP	3	48.23	87,772.65				
	STEP	2	46.37	84,395.77				
	STEP	1	44.59	81,150.81				

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	GRADE	29	HOURLY	ANNUAL	48.23	68.64	87,772.65	124,928.51
	STEP	10	68.64	124,928.51				
	STEP	9	66.00	120,123.53				
	STEP	8	63.46	115,503.40				
	STEP	7	61.02	111,060.93				
	STEP	6	58.68	106,789.34				
	STEP	5	56.42	102,682.06				
	STEP	4	54.25	98,732.74				
	STEP	3	52.16	94,935.08				
	STEP	2	50.16	91,282.91				
	STEP	1	48.23	87,772.65				